

ENVIRONMENTAL POLICY

UK Medical acknowledges that we have a responsibility to consider the environmental implications of our corporate business strategy and to support policies and practices that will provide a responsible approach to the management of the company.

The principal aim of this policy is to identify and implement environmentally responsible practices and procedures in order to reduce the overall impact of the company on the environment – adopting the highest environmental standards in all areas of operation and meeting (if not exceeding) all relevant legislation, compliance obligations and other requirements. This can be achieved by a combination of improved working practices, greater awareness, involvement and an on-going commitment to improvement.

We will maintain an effective system of sustainable actions with respect to the environment, wherever it is practical and reasonable to do so. We will work to ensure that environmental issues are integrated into all relevant decision-making processes and we are committed to continually improving our environmental system, its performance, and to the prevention of pollution as a business.

As part of UK Medical's commitment to the environment, this policy statement has been prepared to enable the company to set objectives by which continuous environmental improvement can be measured. The policy and our performance will be reviewed on at least an annual basis - at the Environmental Management System Review - or as new guidance becomes available (whichever is the sooner).

This policy will be communicated to all employees on induction to the company, annually during the awareness campaigns, and is also available on the company website. A copy of the policy will be issued to any interested parties upon request.

1. Responsibilities

Overall authority and responsibility for this Environmental Policy lies with the Managing Director of UK Medical. It is the responsibility of the Managing Director & the Senior Management team to ensure that the Environmental Policy, its aims and objectives are understood, implemented and maintained by all employees wherever possible.

2. Key Aims

- To continually assess our activities to identify areas where our environmental impact can be minimised and to take action to implement this
- To minimise waste by the careful and efficient use of material and energy and to maximise recycling, wherever practical
- To increase employee awareness of good environmental practice through training - encouraging and empowering employees to adopt an environmentally friendly approach, wherever practical
- To include environmental and ethical considerations in investment decisions, where appropriate and consider the environmental costs in resourcing, purchasing, disposal, transport and distribution decisions, wherever possible e.g. by purchasing sustainable products
- To develop an environmental action plan(s) to define our priorities for the year and develop solutions to any problems identified
- To set company objectives and targets against which our performance can be measured.

Signed:



Ian Aaron (Managing Director)

Date: 17.09.2020